



Facilitator's Guide to Participatory Decision-Making

By Sam Kaner

Download now

Read Online ➔

Facilitator's Guide to Participatory Decision-Making By Sam Kaner

"The best book on collaboration ever written!"

—Diane Flannery, founding CEO, Juma Ventures

And now this classic book is even better—much better. Completely revised and updated, the second edition is loaded with new tools and techniques.

- Two powerful new chapters on agenda design
- A full section devoted to reaching closure
- More than twice as many tools for handling difficult dynamics
- 70 brand-new pages and over 100 pages significantly improved

 [Download Facilitator's Guide to Participatory Decision ...pdf](#)

 [Read Online Facilitator's Guide to Participatory Decisi ...pdf](#)

Facilitator's Guide to Participatory Decision-Making

By Sam Kaner

Facilitator's Guide to Participatory Decision-Making By Sam Kaner

"The best book on collaboration ever written!"

—Diane Flannery, founding CEO, Juma Ventures

And now this classic book is even better—much better. Completely revised and updated, the second edition is loaded with new tools and techniques.

- Two powerful new chapters on agenda design
- A full section devoted to reaching closure
- More than twice as many tools for handling difficult dynamics
- 70 brand-new pages and over 100 pages significantly improved

Facilitator's Guide to Participatory Decision-Making By Sam Kaner Bibliography

- Sales Rank: #370505 in Books
- Published on: 2007-02-26
- Ingredients: Example Ingredients
- Original language: English
- Number of items: 1
- Dimensions: 11.00" h x .94" w x 8.50" l, 2.22 pounds
- Binding: Paperback
- 368 pages

 [Download Facilitator's Guide to Participatory Decision ...pdf](#)

 [Read Online Facilitator's Guide to Participatory Decisi ...pdf](#)

Editorial Review

Review

"In cross-functional environments, where diverse perspectives are intentionally brought together to produce high-quality thinking, a highly skilled facilitator can add great value—and Sam Kaner is one of the best. The Facilitator's Guide provides a full set of models and tools to enable an organization to reap the benefits of a well facilitated, participatory decision-making process. Having seen Sam's methods in action, I can attest to their power and effectiveness."

—Pierre Omidyar, founder and chairman, eBay and Omidyar Network

"Hooray for the Facilitator's Guide. It explains principles, practices, and processes with cogent clarity, and each diagram conveys a complex idea almost instantly."

—Joanna Macy, author, *World as Lover, World as Self*

"Our organization's core purpose is to dissolve boundaries across sectors in order to find innovative solutions to difficult social problems. We know how immensely challenging it is to facilitate dialogue among multiple stakeholders. This amazing book is a comprehensive guide for meeting that challenge. I've worked with a myriad of consultants during the past 16 years, and Sam Kaner's approach is vastly superior for bringing about lasting system change."

—Kriss Deiglmeier, executive director, Center for Social Innovation, Stanford University

"Sam Kaner is one of the world's leading experts on collaboration. His grasp of the challenges and dilemmas of collaboration is superb, as are his models and methods for facilitating complex processes."

—Sandy Schuman, editor, *Creating a Culture of Collaboration*

"The Facilitator's Guide has allowed us to build our own capacity. We've learned how to convene multiple stakeholder teams, plan effectively, and make more sustainable decisions, thus maintaining our collaborative values as we grow to serve a wider community. I highly recommend this book."

—James Whipple, CEO, Marshall Medical Center, El Dorado County, California

"Kaner's decision-making procedures are the best I've ever seen. We use them all the time!"

—Deborah Alvarez-Rodriguez, president and CEO, Goodwill Industries of San Francisco, San Mateo, and Marin Counties

From the Back Cover

"The best book on collaboration ever written!"

—Diane Flannery, founding CEO, Juma Ventures

And now this classic book is even better—much better. Completely revised and updated, the second edition is loaded with new tools and techniques.

- Two powerful new chapters on agenda design
- A full section devoted to reaching closure
- More than twice as many tools for handling difficult dynamics
- 70 brand-new pages and over 100 pages significantly improved

Praise for *Facilitator's Guide to Participatory Decision-Making*, Second Edition

"In cross-functional environments, where diverse perspectives are intentionally brought together to produce high-quality thinking, a highly skilled facilitator can add great value—and Sam Kaner is one of the best. The Facilitator's Guide provides a full set of models and tools to enable an organization to reap the benefits of a well facilitated, participatory decision-making process. Having seen Sam's methods in action, I can attest to their power and effectiveness."

—Pierre Omidyar, founder and chairman, eBay and Omidyar Network

"Hooray for the Facilitator's Guide. It explains principles, practices, and processes with cogent clarity, and each diagram conveys a complex idea almost instantly."

—Joanna Macy, author, *World as Lover, World as Self*

"Our organization's core purpose is to dissolve boundaries across sectors in order to find innovative solutions to difficult social problems. We know how immensely challenging it is to facilitate dialogue among multiple stakeholders. This amazing book is a comprehensive guide for meeting that challenge. I've worked with a myriad of consultants during the past 16 years, and Sam Kaner's approach is vastly superior for bringing about lasting system change."

—Kriss Deiglmeier, executive director, Center for Social Innovation, Stanford University

"Sam Kaner is one of the world's leading experts on collaboration. His grasp of the challenges and dilemmas of collaboration is superb, as are his models and methods for facilitating complex processes."

—Sandy Schuman, editor, *Creating a Culture of Collaboration*

"The Facilitator's Guide has allowed us to build our own capacity. We've learned how to convene multiple stakeholder teams, plan effectively, and make more sustainable decisions, thus maintaining our collaborative values as we grow to serve a wider community. I highly recommend this book."

—James Whipple, CEO, Marshall Medical Center, El Dorado County, California

"Kaner's decision-making procedures are the best I've ever seen. We use them all the time!"

—Deborah Alvarez-Rodriguez, president and CEO, Goodwill Industries of San Francisco, San Mateo, and Marin Counties

About the Author

Sam Kaner, Ph.D. is the founder of the consulting firm Community At Work, and he has been its Executive Director since 1986. He is regarded as one of the nation's leading experts on facilitation. Over the past 20 years he has repeatedly been a featured speaker at the annual conferences of several professional associations, including the National Organization Development Network and the International Association of Facilitators. His corporate clients have included Hewlett-Packard, Price Waterhouse, Visa International, Charles Schwab and Company, and many other Fortune 500 companies. His public sector clients have included the California Supreme Court, the March of Dimes, Special Olympics, Annie E Casey Foundation and many schools, community-based organizations and government agencies.

Lenny Lind is president of CoVision, Inc. He is the co-developer of Council--a groupware system designed for facilitators.

Catherine Toldi, M.A. is a freelance collaboration specialist.

Sarah Fisk, PhD is a clinical psychologist, a seasoned facilitator, and a designer of participatory processes. She has been a featured speaker of the annual conferences of the National Organization Development Network and the International Association of Facilitators as well as an adjunct professor at California Institute of Integral Studies. Sarah's corporate clients have included Hewlett-Packard, Agilent, Visa

International, Mercer Human Resource Consulting, Inc. and many other Fortune 500 businesses. Her public sector clients have included the March of Dimes, the Charles and Helen Schwab Foundation, EarthIsland Institute, City of Edmonton, Alberta, and numerous educational and government agencies and community based organizations. Sarah has been a senior consultant with Community At Work since 1996.

Duane Berger, M.A. is co-founder of the Resource Center for Consensus Decision-Making.

Users Review

From reader reviews:

Alfred Wolff:

Do you have favorite book? When you have, what is your favorite's book? E-book is very important thing for us to know everything in the world. Each e-book has different aim or even goal; it means that reserve has different type. Some people really feel enjoy to spend their time to read a book. They may be reading whatever they acquire because their hobby is reading a book. Consider the person who don't like examining a book? Sometime, person feel need book whenever they found difficult problem as well as exercise. Well, probably you will require this Facilitator's Guide to Participatory Decision-Making.

Nathan Lawhorn:

In this 21st hundred years, people become competitive in every single way. By being competitive right now, people have do something to make all of them survives, being in the middle of the particular crowded place and notice by surrounding. One thing that sometimes many people have underestimated the idea for a while is reading. Yep, by reading a book your ability to survive enhance then having chance to endure than other is high. To suit your needs who want to start reading a book, we give you this kind of Facilitator's Guide to Participatory Decision-Making book as nice and daily reading guide. Why, because this book is more than just a book.

Susan Bondurant:

Your reading 6th sense will not betray a person, why because this Facilitator's Guide to Participatory Decision-Making guide written by well-known writer who knows well how to make book that can be understand by anyone who read the book. Written in good manner for you, leaking every ideas and writing skill only for eliminate your personal hunger then you still uncertainty Facilitator's Guide to Participatory Decision-Making as good book but not only by the cover but also with the content. This is one guide that can break don't evaluate book by its include, so do you still needing another sixth sense to pick this specific!? Oh come on your reading sixth sense already said so why you have to listening to an additional sixth sense.

Heather Bly:

What is your hobby? Have you heard in which question when you got scholars? We believe that that issue was given by teacher to the students. Many kinds of hobby, All people has different hobby. Therefore you know that little person just like reading or as looking at become their hobby. You should know that reading

is very important along with book as to be the thing. Book is important thing to add you knowledge, except your teacher or lecturer. You discover good news or update regarding something by book. Different categories of books that can you decide to try be your object. One of them is Facilitator's Guide to Participatory Decision-Making.

Download and Read Online Facilitator's Guide to Participatory Decision-Making By Sam Kaner #BDUR61XFZI2

Read Facilitator's Guide to Participatory Decision-Making By Sam Kaner for online ebook

Facilitator's Guide to Participatory Decision-Making By Sam Kaner Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read Facilitator's Guide to Participatory Decision-Making By Sam Kaner books to read online.

Online Facilitator's Guide to Participatory Decision-Making By Sam Kaner ebook PDF download

Facilitator's Guide to Participatory Decision-Making By Sam Kaner Doc

Facilitator's Guide to Participatory Decision-Making By Sam Kaner Mobipocket

Facilitator's Guide to Participatory Decision-Making By Sam Kaner EPub

BDUR61XFZI2: Facilitator's Guide to Participatory Decision-Making By Sam Kaner