



Exploring Positive Relationships at Work: Building a Theoretical and Research Foundation (Organization and Management Series)

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Exploring Positive Relationships at Work: Building a Theoretical and Research Foundation (Organization and Management Series) From Brand: Psychology Press

This edited volume brings together a select group of leading organizational scholars for the purpose of developing a foundation-setting book on positive relationships at work. Positive Relationships at Work (PRW) is a rich new interdisciplinary domain of inquiry that focuses on the generative processes, relational mechanisms and outcomes associated with positive relationships between people at work. This volume builds a solid foundation for this promising new area of scholarly inquiry and offers a multidisciplinary exploration of how relationships at work become a source of growth, vitality, learning and generative states of human and collective flourishing. A unique feature of the book is the use of a connecting commentator chapter at the end of each section. The Commentator Chapters, written by preeminent scholars, uncover and discuss integrative themes that emerge within sections.

The editors approach the topic from multiple levels, each level providing critical, valuable insights into the dynamic process underlying positive relationships at work. These levels are arranged in five parts:

- an introduction to positive relationships at work;
- Individuals and Dyads;
- Groups and Communities;
- Organizations and Organizing; and
- a conclusion that offers an engaging invitation and multi-level map for guiding future research.

This volume will appeal to academics and practitioners, as well as scholars and graduate students in organizational psychology, management, human resources, and inter-personal communications.

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Editorial Review

Review

"The flourishing positive scholarship movement attempts to shift from models that focus on 'what is wrong' to 'what is right'. Exploring Positive Relationships at Work adds a critical new area of inquiry to this movement. Weaving together different disciplines, levels of analysis and perspectives, this book will change the way we think about relationships in organizational life." – Leslie Perlow, Harvard Business School

"This book brings together leading scholars working at the forefront of efforts to develop a positive psychology of organizational behavior. It contains an intellectually exciting and impressively diverse collection focusing on the crucial but neglected role positive relationships play in organizational life. This is one of those essential volumes that belongs on the shelf of every organizational theorist interested in where the field is going and, more importantly, where it should be going." – Roderick M. Kramer, William R. Kimball Professor of Organizational Behavior, Stanford Graduate School of Business

'Dutton and Ragins have compiled a very good collection of chapters that will likely facilitate putting the study of positive relationships at work on the research map... Each of the chapters is well written, on point, and clearly linked to positive relationships at work... it is applicable to virtually anyone whose work involves interacting with other people.' - Steven M. Elias, *PsycCRITIQUES*

About the Author

Jane E. Dutton is the William Russell Kelly Professor of Business Administration and Professor of Psychology at the University of Michigan. Her research interests include thriving at work, high quality connections, compassion, and job crafting. She is a founding member of the Center for Positive Organizational Scholarship (<http://www.bus.umich.edu/Positive/>). She is the recipient of best paper awards from the *Academy of Management Journal*, *Administrative Science Quarterly*, and the *Journal of Management Inquiry*. She has received the Distinguished Scholar Award from the Organization and Management Theory Division. At the University of Michigan she has received the Researcher of the Year Award and the Senior Scholar Award. She is a fellow of the Academy of Management and chairs the Management and Organizations Department at the Ross School of Business.

Users Review

From reader reviews:

Ray Ortiz:

Book is written, printed, or illustrated for everything. You can understand everything you want by a guide. Book has a different type. As you may know that book is important factor to bring us around the world. Adjacent to that you can your reading talent was fluently. A book *Exploring Positive Relationships at Work: Building a Theoretical and Research Foundation (Organization and Management Series)* will make you to always be smarter. You can feel a lot more confidence if you can know about anything. But some of you think that open or reading the book make you bored. It is not necessarily make you fun. Why they can be thought like that? Have you in search of best book or suitable book with you?

Patrick Duenas:

The guide with title Exploring Positive Relationships at Work: Building a Theoretical and Research Foundation (Organization and Management Series) possesses a lot of information that you can study it. You can get a lot of gain after read this book. This book exist new information the information that exist in this reserve represented the condition of the world currently. That is important to yo7u to understand how the improvement of the world. This specific book will bring you inside new era of the glowbal growth. You can read the e-book in your smart phone, so you can read it anywhere you want.

Antoine Anderson:

A lot of people always spent their free time to vacation or maybe go to the outside with them family members or their friend. Were you aware? Many a lot of people spent they will free time just watching TV, or playing video games all day long. In order to try to find a new activity here is look different you can read the book. It is really fun for yourself. If you enjoy the book that you read you can spent the entire day to reading a guide. The book Exploring Positive Relationships at Work: Building a Theoretical and Research Foundation (Organization and Management Series) it is rather good to read. There are a lot of individuals who recommended this book. These people were enjoying reading this book. Should you did not have enough space to deliver this book you can buy often the e-book. You can m0ore very easily to read this book from your smart phone. The price is not too costly but this book has high quality.

Andrew Blanton:

Exploring Positive Relationships at Work: Building a Theoretical and Research Foundation (Organization and Management Series) can be one of your beginner books that are good idea. We all recommend that straight away because this guide has good vocabulary that will increase your knowledge in vocabulary, easy to understand, bit entertaining however delivering the information. The copy writer giving his/her effort that will put every word into delight arrangement in writing Exploring Positive Relationships at Work: Building a Theoretical and Research Foundation (Organization and Management Series) but doesn't forget the main position, giving the reader the hottest as well as based confirm resource information that maybe you can be considered one of it. This great information can certainly drawn you into fresh stage of crucial considering.

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