



Dying on the Job: Murder and Mayhem in the American Workplace

By Ronald D. Brown

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Dying on the Job is the first book on workplace violence to focus exclusively on workplace murder. While some perpetrators are certainly mentally impaired, many workplace murders are committed by people considered to be "normal." Brown explores the various motives and drives that spark workplace murder, and answers hundreds of questions that are usually asked only after a workplace murder rampage has already occurred. Why do men fired from their jobs, take between 7 to 8 weeks to return to the job site to kill their boss in revenge? Why do women come to this decision in less than an hour? What common, everyday object have women used to murder and maim male coworkers and bosses, but which has never been used to harm another woman on the job? How can people more easily spot those likely to commit workplace murder? What are some of the warning signs? The answers to these questions and more are based on more than 350 actual cases of workplace murder, and the answers are often surprising. Brown also addresses different areas of prevention, counseling, and rehabilitation, and analyzes different approaches to gun control for both management and employees to make their job a safer place to work.

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Editorial Review

Review

As a professor in labor law, I was very impressed by the fact that the author provided answers to [his] questions. Rarely does a book do both. This is especially the case in the connections he makes between U.S. gun culture and [its role in] the 21st century global marketplace. Mr. Brown has written a fantastic book, with extensive research, and a fascinating array of arguments never before made, even by the top scholars in the area of labor & employment law. Highly Recommended." Clifford McKinnon, * * * * * See books.indiangiftsportal.com/book/dying-job-ronald-d-brown/9781442218437

Dwight P. Stone * * * * *

I just finished reading this book, *Dying on the Job*, by Ronald D. Brown. As a retired Human Resources manager, I have read dozens of books on workplace violence. But this book, which focuses on workplace murder, is truly in a class by itself. This book informs, this book invites reflection. This book dazzles... [T]he breadth of knowledge, his analytical skills, ideas, observations, and expertise are all on impressive display here...

He's especially insightful in how he draws from almost every area -- liberal arts, the sciences, movies, culture, books, art and film -- to make a point. (His analyses of gun control alone are worth the price of admission!) All suggest an unusual intellectual capacity, and a way of thinking about people, us, and our place in the global world....[A] dazzling, fascinating read for almost everyone, but for book lovers in particular -- sit back, enjoy, and hang on! (Some of the footnotes alone are brilliant!) A brilliant debut...

Cornell West, Fareed Zakaria, Tavis Smiley, Charlie Rose, Tyson, Malcolm Gladwell, etc., Move over! A new public intellectual is in town! Very impressive. *RedPepper*, redpepperbooks.co.za

A unique exploration of the growing epidemic of murder at work. Ronald Brown has crafted a highly readable and fascinating look at this unfathomable and shocking phenomenon. Written with historical perspective, statistics, factual accounts of numerous events and detailed analysis the reader gains not only insight into the genesis of the problem, but a better understanding of the underlying fears that often drive these assailants. While debunking the myths about workplace homicide and exposing the futility of some preventative policies and procedures, in the end Brown provides important preventative rules and recommendations that can make a difference. Timely and useful, this book is a must read for CEOs and their staff, HR executives, middle managers, safety and security professionals and anyone concerned about this abhorrent problem sweeping the nation.

(Richard A. Pollock, CSP, President & CEO, CLMI Safety Training)

Dying on the Job highlights an important problem all concerned with the state of American workers must confront. (Samuel Estreicher, Dwight D. Opperman Professor of Law and director, Center for Labor and Employment Law, NYU Law)

Sadly, too many workplace killings take place. Ronald Brown's book, the first ever about this subject, shows the terrible number, the variety of circumstances and causes, and ways society could address this problem. Managers, HR professionals, and anyone who works in an office need this information.

(Lance Liebman, professor and former dean, Columbia University School of Law)

With this fascinating book on workplace murder, Ronald Brown has filled a gaping hole in the literature on workplace violence, and he has done so with lively and accessible prose and a prosecutor's eye for detail. His 'closing argument' on the role of guns in the epidemic of workplace murders should provoke serious and much-needed debate on American gun culture and permissive gun laws.

(Cynthia Estlund, Catherine A. Rein Professor, NYU School of Law)

This is an excellent book; the first serious book-length study on work-place homicide. It contains valuable empirical information and useful suggestions for prevention. (Roger S. Clark, Board of Governors Professor, Rutgers Law School, Camden, New Jersey)

Dying on the Job addresses the most critical work place problem in the US. Written in a style which is both accessible and graphic, it touches on all the relevant aspects of this worrisome matter. This is the best examination of violence, murder and mayhem at work that I have seen. Policy makers and all who are concerned about the workplace will do well to read this exhaustive discussion and to heed its recommendations. I recommend it highly. (William B. Gould IV, Charles A. Beardsley Professor of Law, Emeritus, Stanford Law School, Chairman of the National Labor Relations Board (1994-98))

This book is an important discussion of a frighteningly prevalent phenomenon, that of workplace homicide. It is a book all employers should read, as it provides information which can help them take steps to reduce the likelihood that an employee will be the victim of workplace homicide. (Carol Bohmer, visiting associate professor, Department of Government at Dartmouth College; teaching fellow, Department of War Studies at King's College, London)

Brown, a lawyer, has amassed a comprehensive body of research examining workplace homicides, claiming that his book is the "only study that focuses on murder exclusively between employees, over issues that were job-related." He traces a brief period from when workplace murders were virtually nonexistent to the present seemingly plague-like proportions. This scholarly work not only is rich in historical foundation but also utilizes a social-psychological overview to better understand and analyze the significance of the relationship between past events and more contemporary behaviors. The more than 350 case studies included in Brown's analysis provide insights on the motives and warning signs of workplace homicides. This volume has the uncommon but coveted feature of drawing the interest of diverse groups. It is almost addictive in its power to fascinate the reader, whether a scholar or concerned citizen. Brown's delivery of the material has a strong academic structure, yet the material and ideas are easy to follow. Concluding chapters provide advice on workplace safety and security, making this volume highly relevant, given current concerns about violence in the workplace and society. A valuable resource for any social sciences based college-level course, and nearly required reading in management related classes as well. Summing Up: Highly recommended. (*CHOICE*)

About the Author

Ronald D. Brown, BA, JD, LL.M served four years as an assistant U.S. attorney with the U.S. Department of Justice. After his tenure as a federal prosecutor, he spent the next decade in private law practice in Newark, NJ, during which he settled a \$1 million medical malpractice suit, and successfully argued a precedent-setting corporate case before the state's highest court -- whose ruling authorized his client to build and operate Jersey City's \$22 million cable TV franchise. He also tried more than a hundred criminal jury trials, including a dozen homicides. He studied labor law, entertainment law, and alternative dispute resolution at New York University Law School, and also studied labor and employment law at Columbia Law School, from which he earned an LL.M in 2004. He has taught criminal law and lectured extensively on issues of criminal law and labor and employment law. He has served as a labor law advisor to the U.S. army and as a labor and employee specialist for the U.S. Department of Agriculture in Washington, D.C.

Users Review

From reader reviews:

Dorothy Wild:

Dying on the Job: Murder and Mayhem in the American Workplace can be one of your basic books that are good idea. We all recommend that straight away because this reserve has good vocabulary that could increase your knowledge in terminology, easy to understand, bit entertaining but nevertheless delivering the information. The writer giving his/her effort to get every word into satisfaction arrangement in writing Dying on the Job: Murder and Mayhem in the American Workplace however doesn't forget the main position, giving the reader the hottest in addition to based confirm resource data that maybe you can be considered one of it. This great information can drawn you into fresh stage of crucial imagining.

Delores Saenz:

Reading a book to be new life style in this season; every people loves to examine a book. When you read a book you can get a large amount of benefit. When you read publications, you can improve your knowledge, simply because book has a lot of information onto it. The information that you will get depend on what sorts of book that you have read. If you wish to get information about your research, you can read education books, but if you act like you want to entertain yourself look for a fiction books, such us novel, comics, as well as soon. The Dying on the Job: Murder and Mayhem in the American Workplace will give you new experience in looking at a book.

Nathaniel Cornelius:

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