



# Organizing for Sustainable Healthcare: 2 (Organizing for Sustainable Effectiveness)

By Mohrman S A, A B (Rami) Shani

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Healthcare, as it is currently organized, is not sustainable. Healthcare systems in the developed world are encountering increased demand for high quality healthcare but facing societal resource limits. Healthcare managers, professionals and academics worldwide are debating how to redesign its current organizational configurations and delivery paradigms to deliver more with less, amidst profound changes in demographics, increased cost of new technology and changing healthcare priorities. Healthcare is inextricably linked to the overall sustainability of society and it is critical that solutions are found. The chapters in this volume examine healthcare systems that are building the foundations for sustainable, high quality healthcare. Case-based analyses discuss substantive organizing changes aimed at operating within resource limitations, while taking advantage of new knowledge and medical advances that could have an unprecedented positive impact on the health of individuals and societies. The volume also explores the change capabilities and learning mechanisms that healthcare systems need in order to implement fundamental change and continue to improve over time.

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### **Editorial Review**

#### **Review**

This, the second volume in the series Organizing for Sustainable Effectiveness, centers on developing global sustainable health care. Simply stated, for reasons of demographics, cost, and health trends, health care as it is now practiced is not sustainable and those factors are forcing health care stakeholders such as organizations, governments, and societies to change how health care is designed and what it accomplishes. Some topics are: the emerging global challenge, technology as a tool in sustainable health care delivery, using adaptive and disruptive change strategies, and a variety of case studies. Editors are Mohrman (business, U. of Southern California, Los Angeles) and Shani (business, California Polytechnic State U and Politecnico di Milano, Italy). Distributed in North America by Turpin Distribution. --Book News Inc. Portland, OR

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##### **Ian Ashlock:**

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**Jessica Jones:**

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